Agenda Action Item: IV.A.

# Requirements for the Occupational Education License in Health Science and Trade & Industry

# The Background:

The proposed item changes Rules, Regulations and Minimum Standards of the State Board of Education, offering teacher licensure options for the Occupational Education License in the Trade and Industry Certification area. Additionally, it clarifies the degree requirement for Health Science teachers.

The Trade and Industry requirements clarified are in Rule 0520-2-4-.13(1)(a)2 and Rule 0520-2-4-.13(2). The changes are designed to help strengthen the industry certification and educational foundation of teachers in the Trade & Industry area. The rule changes also reflect the need to clarify the process of moving from the Apprentice Occupational License in Trade and Industry to the Professional Occupational License.

The Health Science rule change appears in Rule 0520-2-4-.13(1)(a)1 and 0520-2-4-.13(1)(a)1(ii). This rule will now stipulate that the required associate or higher degree for Health Science teachers must be in a health related area. Additionally, it updates the program name to Health Sciences Education from Health Science and Technology in accordance with the previously reported name change in Rule 0520-1-3-.06(f)2.

#### The Recommendation

The Department of Education, Division of Career and Technical Education, recommends adoption of the Trade & Industrial Education and Health Sciences Education teacher licensure modifications on second reading. The SBE staff concurs in this recommendation.

# 0520-2-4-.13 REQUIREMENTS FOR THE OCCUPATIONAL EDUCATION LICENSE.

- (1) Apprentice Occupational Education License.
  - (a) Issuance of License.

An apprentice occupational education license may be issued to individuals who meet the following requirements. Qualifications including experience and educational preparation shall be reviewed by the Department of Education staff who shall recommend issuance of the apprentice occupational education license.

#### 1. Health Sciences Education

- (i) The secondary health science teacher shall have completed three years of successful employment within the past five years in a related health occupation prior to teaching.
- (ii) Health science teachers must hold an associate or higher degree in a health-related area and hold current licensure registration or certification in an allied health occupation or current licensure as a registered nurse in Tennessee. Teachers must successfully complete a comprehensive test administered or accepted by the Tennessee Health Related Boards.

#### 2. Trade and Industry

- (i) Effective September 1, 2002, trade and industry teachers shall hold and maintain a current industry certification, where available, in the specific endorsement area for which they are licensed. This Industry Certification may be acquired prior to Apprentice license, but must be presented at the time the teacher advances from Apprentice to Professional Occupational License.
- (ii) Endorsements in Trade and Industrial Education can be obtained through one of four different pathways using work experience, industry certification and post secondary training. The four possible pathways are:
  - (I) Credentialed (certificate or diploma) postsecondary training in the endorsed area, or associated degree, or industry certification may substitute for two years of work experience. In addition, applicant must also have at least three years of work experience in the endorsed area in

the last eight years for a total of five years.

OR

(II) A combination of an associate degree related to the endorsed area and industry certification may be substituted for four years of work experience. In addition, applicant must have at least one year of work experience in the endorsed area in the last eight years for a total of five years.

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(III) A bachelor's degree or higher degree in the endorsed area may be substituted for four years of work experience. In addition, applicant must also have at least one year of work experience in the endorsed area in the last eight years for a total of five years.

OR

- (IV) Five years of full-time work experience accrued in the occupational area of endorsement within the last eight years.
- (iii) A trade and industry teacher shall be a high school graduate or the equivalent, as determined by the General Education Development (GED) test.
- (iv) Cosmetology and barbering teachers must hold current licensure issued by the respective state licensing board to instruct in Tennessee.
- (b) Validity of License.

The apprentice occupational education license shall be valid for five years; except that when a teacher becomes employed in a Tennessee public school, the license shall be valid until the teacher has been employed three years at the apprentice level.

- (c) Renewal of License.
  - 1. The holder of the apprentice occupational education license who was not employed for three or more years in a Tennessee public school during the five-year period of license validity may be reissued the license.
  - 2. In order to have the license reissued, the teacher must have obtained or maintained current industry certification in the area of endorsement where available and acceptable as the industry standard.
  - 3. In order to have the license reissued, the teacher must provide verification of the updating of competency in the occupational area including two years of work experience within the past five

years or 60 clock hours of participation in professional/technical workshops or a combination.

- (2) Professional Occupational Education License.
  - (a) Issuance of License.

The teacher may advance to the professional occupational education license provided that he/she has completed the following requirements. Prior to the fourth year of teaching, the teacher shall provide to the Department of Education documentation that the following requirements have been met:

- 1. Attendance during the first year of teaching at a three-day seminar sponsored by Career & Technical Education, Division of Department of Education.
- 2. Attendance during the first year of teaching at a two full-day seminars sponsored by the Career & Technical Education, Division of Department of Education for new teachers.
- 3. Observation of experienced teachers in the teaching area during four days of released time.
- 4. Assistance of a teacher mentor during the first three years of teaching.
- 5. Complete three years of teaching in an approved school.
- 6. Receive a positive recommendation from the local education agency based on evaluation under a model approved by the State Board of Education.
- 7. Complete successfully the teacher education program of 18 semester hours designed to meet the knowledge and skills for career and technical education teachers. A teacher who meets all the knowledge and skills at the time of employment is exempted from this requirement.
- 8. Industry Certification for Trade & Industrial Education instructors must also be submitted where required by teacher endorsement areas.
- (b) Validity of License

The professional occupational education license shall be valid for ten years.

(c) Renewal of License

- 1. A professional occupational education license issued on a bachelor's degree or less is renewable upon verification of completion of 90 professional renewal points (6 semester hours of appropriate coursework may be substituted for 90 renewal points) within the ten-year period prior to the date of the renewal of the license. Professional renewal points are defined in the Professional License Renewal Guide.
- 2. A professional occupational education license based on a master's or above may be renewed with verification of five years endorsed area teaching experience during the period of license validity. In the absence of five years of endorsed area teaching experience, the license is renewable based on verification of completion of 90 professional renewal points (6 semester hours of coursework may be substituted for 90 renewal points) within the ten-year period prior to the date of the renewal of the license.
- 3. All teachers that need to earn 90 renewal points and satisfy Career and Technical Education requirements must provide the following documentation:
  - (i) Verification of 480 hours of non-teaching work experience in the occupational area of endorsement.

    OR
  - (ii) 90 clock hours of participation in professional /technical workshops (6 semester hours of appropriate coursework may be substituted for 90 clock hours of professional/technical workshops).
  - (iii) All applicants for cosmetology, barbering, and health occupations must also submit proof they hold a current state license to practice that profession.
  - (iv) Industry Certification for Trade & Industrial Education instructors must also be submitted where required by teacher endorsement areas.

Authority: T.C.A. §§49-1-302 and 49-5-108. Administrative History: Original rule filed March 16, 1992; effective June 29, 1992. Amendment filed January 21, 1994; effective May 31, 1994. Amendment filed April 27, 1998; effective August 28, 1998. Amendment filed May 28, 1999; effective September 28, 1999.

### 0520-2-4-.14 RENEWAL OF TEACHER LICENSES.

- (1) Professional License.
  - (a) A professional license issued on a bachelor's degree is renewable upon verification of completion of 90 renewal points within the ten-year period prior to the date of the renewal of the license. Renewal points are defined in the License Renewal Guide.
  - (b) A professional license issued on a master's degree or above is renewable upon the presentation of evidence of five years experience within the ten-year period prior to the date of renewal of the license. In the absence of five years of experience, the license is renewal upon verification of completion of 90 renewal points within the ten-year period prior to the date of the renewal of the license.

## (2) Apprentice License.

- (a) The holder of an apprentice teacher license who has three years acceptable experience in a Tennessee public school during the period of license validity but who lacks the required positive evaluation to move to the professional teacher license shall be reissued the apprentice teacher license.
- (b) An apprentice teacher license issued on a bachelor's degree is renewable upon verification of completion of 45 renewal points within the five-year period prior to the date of the renewal of the license. Renewal points are defined in the License Renewal Guide.
- (c) An apprentice teacher license issued on a master's degree or above is renewable upon the presentation of evidence of three years experience within the five-year period prior to the date